

**COATESVILLE AREA SCHOOL DISTRICT  
SCHOOL BOARD MEETING MINUTES  
MAY 25, 2010 - 7:00 PM  
9/10 CENTER AUDITORIUM**

**OPENING ACTIVITIES**

**1. CALL TO ORDER AT 7:15 P.M.**

**2. READING OF MISSION STATEMENT**

*THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.*

**3. ADVISEMENT**

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

**4. ROLL CALL**

J. Neil Campbell - present	<i>(Operations Committee)</i>
Richard M. Ritter – present	<i>(Finance Committee)</i>
Diane M. Brownfield - present	<i>(Education &amp; Community &amp; Student Relations Committees)</i>
Joseph E. Dunn, Jr. - present	<i>(Finance Committee)</i>
Donald R. Holt, Jr. - present	<i>(Finance Committee)</i>
Paul L. Johnson - present	<i>(Operations Committee)</i>
Laurie C. Knecht - present	<i>(Operations Committee)</i>
Robert M. Knecht - present	<i>(Education &amp; Community &amp; Student Relations Committees)</i>
Dr. Tonya Thames Taylor - present	<i>(Education &amp; Community &amp; Student Relations Committees)</i>

**Student Representatives:**

Nicholas Sikoutris - present	<i>(Senior Class Representative)</i>
Kelsey McKee - present	<i>(Junior Class Representative)</i>

**5. MOMENT OF SILENCE AND SALUTE TO THE FLAG**

**ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA**

*Addition:*

3. B. 2-year Status Report on the Gordon Elementary School Students

**APPROVAL OF THE MINUTES**

**RECOMMENDED MOTION:** That the Board of School Directors approves the minutes for the April 27, 2010 School Board meeting subject to any addition, deletions, modifications or clarifications. (*Enclosure*)

Approval of Minutes  
 April 27, 2010  
  
 Approved  
  
 Vote: 9-0-0

Motion: Robert Knecht                      Second: Diane Brownfield                      Vote: 9-0-0

**PUBLIC COMMENT ON AGENDA ITEMS**

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

- 1) Monica McHale-Small expressed dissatisfaction regarding her son's recent violation resulting from a hearing under the Student Discipline Code.
- 2) Kris Ludwigsen, West Caln Township Judge of Elections, is concerned about student safety at King's Highway Elementary School on election days. If schools are going to be open during the Primary Elections, she encouraged the District to take the necessary steps to insure the students' safety, specifically in the areas of drop-offs and fire exits.
- 3) Rev. Jim Caldwell was pleased with the excellent budget presentation. He thanked the board and commended everyone who contributed to the preparation of the budget.

**EXECUTIVE SESSION**

An Executive Session was held from 6:00 to 7:05 p.m. on Tuesday, May 25, 2010 for legal and personnel reasons.

Another Executive Session was held from 8:59 to 9:20 on Tuesday, May 25, 2010 for contractual reasons.

**SUPERINTENDENT'S REPORT**

The Superintendent's Report was provided by Richard Como.

**IMPORTANT DATES**

<b>Date</b>	<b>Time</b>	<b>Meetings</b>	<b>Place</b>
May 31, 2010	~	<i>Memorial Day Holiday</i>	<i>Schools &amp; Offices Closed</i>
June 8, 2010	6:00 PM	All Committee Meetings	9/10 Center Auditorium
June 10, 2010	5:30 PM	Senior Graduation	~
June 15, 2010	~	<i>Last Day of School</i>	~
June 22, 2010	7:00 PM	School Board Meeting	9/10 Center Auditorium

## **BOARD PRESIDENT'S REPORT**

- School Improvement Update & Presentation by the East Fallowfield Elementary School  
Dr. Marie Walker, Principal
- Student Plaque Award to Nickolas Sikoutris by Neil Campbell, School Board President

## **SPECIAL REPORTS**

### **STUDENT REPRESENTATIVE'S REPORT**

Nick Sikoutris delivered his final student representative's report. After graduation, Nick plans to attend Penn State University where he will major in Business Marketing.

### **MOTION ITEMS FOR APPROVAL**

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

#### **1. CONSENT AGENDA (School Board President)**

**RECOMMENDED MOTION:** That the Board approves the consent agenda items:

*Items to be removed from Consent Agenda:*

- 2. E. 2010-11 Final Budget Adoption
- 2. G. 2010-11 Athletic Budget Adoption
- 2. H. 2010-11 Food Service Budget Adoption
- 2. J. Teamsters Local Union 384 Contract
- 2. M. Early Retirement Incentive Program
- 2. O. Human Resources – Resignations: Cowan, Susan [ b. 1) ]
- 3. B. 2-Year Status Report on Students Relocated from Gordon Elementary School
- 4. C. Gordon Parking Lot Restoration Bid
- 4. D. Gordon Sidewalk Restoration Bid
- 5. A. Review of Policy 210 – Use of Medications
- 5. B. Revisions to Codes of Student Conduct for 2010-11 School Year
- 5. C. Student Discipline Hearings

Consent Agenda
Approved
Vote: 9-0-0

Motion: Diane Brownfield      Second: Paul Johnson      Vote: 9-0-0

#### **2. FINANCE COMMITTEE (Donald Holt, Chair)**

##### **A. Schedule of Bills Payable**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Schedule of Bills Payable as submitted for the month ending April 30, 2010.

<b>Fund</b>	<b>Paid</b>
General Fund – 10	\$ 6,086,469.32
Capital Reserve Fund – 22	0.00
Athletic Fund – 29	32,211.96
Capital Projects Fund 32 / 2007 GOB	0.00
Capital Projects Fund 33 / 2009A GOB	932,509.33
Food Service – 51	118,890.54
Trust Fund – 71	0.00
Student Activities Fund – 81	41,198.35
Agency Fund – 89	2,770.20
<b>TOTAL</b>	<b>\$ 7,214,049.70</b>

**B. Treasurer’s Report**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Treasurer’s Report as submitted for the month ending April 30, 2010.

**C. Budget Transfers**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Budget Transfers as submitted for the month ending April 30, 2010 in the amount of \$587,413.00.

**D. Schedule of Investments**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Schedule of Investments as submitted for the month ending April 30, 2010.

**E. 2010-2011 Final Budget Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors adopts the 2010-11 General Fund Budget in the amount of \$146,459,924 (5.09%).

Further, that the taxes to support the Budget be based on the following:

Real Estate Taxes	28.49 Mills (3.60%)
Earned Income Taxes	1% *
Local Services Taxes	\$10.00*
Real Estate Transfer Taxes	1% *

\* Shared with municipalities

2010-2011 Final Budget Adoption

Approved  
 Vote: 5-4-0

Opposed:  
 R. Knecht, D. Brownfield,  
 J. Dunn & Dr. Tonya Taylor

Motion: Paul Johnson                      Second: Rick Ritter                      Vote: 5-4-0

**F. 2010 Homestead and Farmstead Exclusion Resolution**

**RECOMMENDED MOTION:** That the Board of School Directors adopts the enclosed Resolution authorizing the Homestead and Farmstead Exclusion Real Estate Tax Assessment reductions. (*Enclosure*)

**G. 2010-2011 Athletic Budget Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors adopts the 2010-11 Athletic Fund Budget in the amount of \$1,068,423 (1.07% decrease).

2010-11 Athletic Budget Adoption

Approved  
 Vote: 8-1-0  
 Opposed: Brownfield

Motion: Robert Knecht                      Second: Neil Campbell                      Vote: 8-1-0

**H. 2010-2011 Food Service Budget Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors adopts the 2010-11 Food Service Fund Budget in the amount of \$2,823,061.00 (4.00% increase).

2010-11 Food Svc. Budget Adoption Approved Vote: 8-1-0 Opposed: Dunn
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Motion: Robert Knecht                      Second: Diane Brownfield                      Vote: 8-1-0

**I. 2010-2011 Capital Reserve Budget Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors adopts the 2010-11 Capital Reserve Fund Budget in the amount of \$579,500.00.

**J. Teamsters Local Union 384 Contract**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Agreement with the Teamsters Local Union 384 (CATSS) for the period beginning July 1, 2010 through June 30, 2013. Teamsters ratified the contract on May 20, 2010.

Teamsters Local Union Contract Approved Vote: 6-1-2 Opposed: Dunn Abstained: Ritter & R. Knecht
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Motion: Paul Johnson                      Second: Diane Brownfield                      Vote: 6-1-2

**K. Joint Purchases/Bids – C.C.I.U.**

**RECOMMEND MOTION:** That the Board of School Directors approves the following Chester County Intermediate Unit Joint Purchasing purchases for 2010-11: Cafeteria Disposable Wares - \$45,195.87, Cafeteria Small Wares - \$14,324.30, Copy Paper in the amount of \$75,975.41, Technology Equipment in the amount of \$10,386.37, and Custodial Supplies in the amount of \$180,818.82; a total of \$326,700.77. Last year's purchases were: Cafeteria Disposable Wares - \$40,810.75; Cafeteria Small Wares - \$8,323.63; Copy Paper - \$60,194.20; Technology Equipment - \$10,216.99; and Custodial Supplies - \$205,238.96; a total of \$324,784.53 (overall, the 2010-11 award is \$1,916.24 more than the previous year).

**L. 2010-2011 School Bids**

**RECOMMEND MOTION:** That the Board of School Directors approves the awarding of the attached school supplies bids for 2010-11 in the amount of \$178,518.85. (The 2009-2010 award was \$180,116.79).

**M. Early Retirement Incentive Program**

**RECOMMENDED MOTION:** That the Board of School Directors approves an early retirement incentive program for all eligible full-time employees who retire under the provisions of the Pennsylvania School Employees' Retirement System and are at least fifty-three (53) years old with ten (10) years of service in the Coatesville Area School District. (*Enclosure*)

Early Retirement Incentive Program Approved Vote: 8-1-0 Opposed: R. Knecht
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Motion: Robert Knecht                      Second: Diane Brownfield                      Vote: 8-1-0

**N. Robert T. Stafford Disaster Relief**

**RECOMMEND MOTION:** That the Board of School Directors approves the application for financial assistance under the Robert T. Stafford Disaster Relief and Emergency Assistance Act (Public Law 93-288 as amended by Public Law 100-707). This action is required in order to receive some reimbursement from the Pennsylvania

Emergency Management Agency (PEMA) for cleanup efforts in the two snow storms this past winter.

**O. Human Resources**

**1. Resignations - Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following Resignations - Regular and Extra Duty:

a. NON-CERTIFIED

- 1) Hammons, Barbara, Child Accounting Administrative Assistant for the Benner Administration Building. Letter Dated: 5/5/10. Reason: Retirement, 21 years of service. Effective: 6/30/10.

b. CATA

- 1) Cowan, Susan, Language Arts Teacher for the South Brandywine Middle School. Letter Dated: 5/7/10. Reason: Retirement, 32 years of service. Effective: 6/16/10.

Resignation / Retirement Susan Cowan  Approved  Vote: 9-0-0
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Motion: Robert Knecht                      Second: Diane Brownfield:                      Vote: 9-0-0

- 2) Henry, Sarah, Fourth Grade Teacher for the Caln Elementary School. Letter Dated: 5/15/10. Reason: Personal. Effective: 6/16/10.

c. CATSS

- 1) Kleckner, Dana, 2.0 Hour Cafeteria/Playground Aide for the King's Highway Elementary School. Letter Date: 5/4/10. Reason: Personal. Effective: 5/13/10.

d. FEDERATION

- 1) Boggs, James, Custodian for the Rainbow Elementary School. Letter Date: 5/6/10. Reason: Personal. Effective: 5/6/10.
- 2) Fernandez, Victor, Custodian for the Rainbow Elementary School. Letter Date: 5/6/10. Reason: Personal. Effective: 5/6/10.
- 3) Grant, Anne, 3.75 hr. General Utility Worker for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated: 5/12/10. Reason: Personal. Effective: 6/16/10.
- 4) Huggins, Kenneth, Custodian for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Reason: Termination. Effective: 5/25/10.
- 5) Lyons, Leroy, Custodian for the Rainbow Elementary School. Letter Date: 5/6/10. Reason: Personal. Effective: 5/6/10.

f. EXTRA DUTY

- 1) Birtwistle, Craig, Assistant Girls' Soccer Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 4/26/10. Reason: Personal. Effective: 4/26/10.
- 2) Cowan, Susan, Language Arts Department Head for the South Brandywine Middle School. Letter Dated: 5/7/10. Reason: Retirement. Effective: 6/30/10.
- 3) Milbourne, Shaneen, Assistant Girls' Basketball Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 4/20/10. Reason: Personal. Effective: 4/20/10.
- 4) Sherriff, William, Assistant Girls' Basketball Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 4/22/10. Reason: Personal. Effective: 4/20/10.
- 5) Wood, Lisa, Assistant Girls' Basketball Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 4/22/10. Reason: Personal. Effective: 4/20/10.

2. **New Appointments - Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. CATSS

- 1) Hammons, Barbara, Substitute Secretary for the Benner Administration Building. Salary: \$14.00/hr. Effective: 7/1/10. SP4: Staff.

b. FEDERATION

- 1) Ammon, Lewis, Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 5/26/10. SP4: Approved
- 2) Jones, Jonny, Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 5/26/10. SP4: Approved.
- 3) Mastersfone, Kim, Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 5/26/10. SP4: Approved.

c. EXTRA DUTY

- 1) Ellzy, Fred, Girls' Basketball Head Coach for the Coatesville Area Senior High School CAMPUS. Posted: 3/12/10 (Carson). Salary: \$7,340.00. Effective: 2010 – 2011 School Year. SP4: Approved.
- 2) Lindelow, Claire, K-12 Nurse Coordinator for the Coatesville Area School District. Posted: 4/23/10 (Poskitt). Salary: \$1,350.00. Effective: 2010 – 2011 School Year. SP4: Staff.

- 3) Taylor, Doreen, 9<sup>th</sup> Grade Field Hockey Coach for the Coatesville Area Senior High School CAMPUS. Posted: 4/8/10 (Neff). Salary: \$2,191.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 4) Berger, Ellen, Secondary ESL Coordinator for the Coatesville Area School District (Matos). Salary: \$1,300.00. Effective: 2009 -2010 School Year Only. SP4: Staff.
- 5) Summer Program Title I/Title III (ESL) Pact Teachers, Title I Reading Specialist, Special Education Teachers for the Caln Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Kristine Anderson	Gail Carroll
Tyler Dupre	Tess Lance
Tim Long	Suzanne Magee
Veronica Rainer	Shawn Wright

- 6) Summa, Amy, Summer Program Title I/PACT/LEAD Teacher for the Caln Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.
- 7) Summer Program Title I/Title III (ESL), Special Education PACT Instructional Aides for the Caln Elementary School. Posted: 4/6/10. Salary: \$10.50/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Joleen Ernest                      Joyce Musick                      Janis Robinson-Substitute

- 8) Substitute Summer Program Title I/Title III (ESL) Pact Teachers, Title I Reading Specialist, Special Education Teachers for the Caln Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. Staff.

Joanna Bryant	Julie Keefer
Lois Lamond	Marisa Masishin
Bryan McConnell	Lisa Moncrief
Jennifer Stanley	Sharon Yoder
Nicole Musho – SP4: Approved	Mark Neff – SP4: Approved

- 9) Summer Program Title I/Title III (ESL) Pact Teachers, Title I Reading Specialist, Special Education Teachers for the East Fallowfield Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Gina Applegate	Kathleen Hayes-Barker – SP4: Approved
Linda Hicks	Bryan Wise

Substitutes:  
Heather McBall  
Abigail Oppenheim  
Jacqueline Pavlo – SP4: Approved

- 10) Everhart, Barbara, Summer Program Title I/PACT/Lead Teacher for the East Fallowfield Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.



- 11) Summer Program Title I/Title III (ESL)/ Special Education/PACT Instructional Aides for the East Fallowfield Elementary School. Posted: 4/6/10. Salary: \$10.50/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Margaret Jones                      Nioka Key                      Debra Maxwell

- 12) Summer Program Title I/Title III (ESL) Pact Teachers, Title I Reading Specialist, Special Education Teachers for the Friendship Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Sara Daigle    Stefanie Dougherty  
Lauren Fisher    Wendy Foulds  
Paul Kornet    Lisa Gatano-Swisher  
Kari Klaus – SP4: Approved

- 13) Norton, Sheila, Summer Program Title I/PACT/LEAD Teacher for the Friendship Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

- 14) Summer Program Title I/Title III (ESL)/ Special Education/PACT Instructional Aides for the Friendship Elementary School. Posted: 4/6/10. Salary: \$10.50/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Antoinette M. Carter                      Eric McCain

- 15) Summer Program Title I/Title III (ESL) Pact Teachers, Title I Reading Specialist, Special Education Teachers for the King’s Highway Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Peter Altland    W. Jesse Chalfant  
Amanda Frederick    Denim Kurtzhals  
Megan McConaghy    Maryann Schwab  
Erin Shick    Jason Warren  
Lori Witman - Substitute

- 16) Loughead, Paula, Summer Program Title I/Title III (ESL), Special Education PACT Instructional Aide for the King’s Highway Elementary School. Posted: 4/6/10. Salary: \$10.50/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

- 17) O’Connell, Susan, Summer Program Title I/PACT/LEAD Teacher for the King’s Highway Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

- 18) Summer Program Title I/Title III (ESL), PACT Teachers, Title I Reading Specialist, Special Education Teachers for the Rainbow Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Nicole Berg    Jillian Harper  
Erika Mook    Melissa Murphy  
Laura Pillard    Christohper Strauber  
Brian Toth    Deborah McConnell - Substitute

- 19) Alvord, Melissa, Summer Program Tutor for the Regency Park Apartments Community Center. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.
- 20) Chidester, Kathleen, Summer Program Director - 26 Days for the Rainbow Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.
- 21) Christoff, Jillian, Summer Program Lead Tutor for the Regency Park Apartments Community Center. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.
- 22) Claycomb, Tammy, Summer Program Secretary - 27 Days for the Rainbow Elementary School. Posted: 4/6/10. Salary: \$14.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.
- 23) Elicker, Kathleen, Summer Program Title I/PACT/LEAD Teacher for the Rainbow Elementary School. Posted: 4/6/10. Salary: \$33/00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.
- 24) Summer Program Title I/Title III (ESL)/Special Education/PACT Instructional Aides for the Rainbow Elementary School. Posted: 4/6/10. Salary: \$10.50/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Kevin Case                      Myia Hurst                      Pam Lewis

- 25) Juhas, Rhonda, Summer Program Nurse for the Rainbow Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.
- 26) Wickham, Alicia, ESY Special Education Teacher-Autistic Support for the Rainbow Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.
- 27) ESY Special Education Classroom Instructional Aides-Autistic Support for the Rainbow Elementary School. Posted: 4/6/10. Salary: \$10.50/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Diane Grafton                      Natalie Trolio

- 28) Summer Program Title I/Title III (ESL) Pact Teachers, Title I Reading Specialist, Special Education Teachers for the Reeceville Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Mileet'a Baxter                      Colleen Foy  
Nancy Gerhart                      Christy Reilly  
Drew Steiner                      Danielle Guie – Approved

- 29) Binns, Donna-Marie, Summer Program Title I/PACT/LEAD Teacher for the Reeceville Elementary School. Posted: 4/6/10. Salary: \$33/00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

- 30) Summer Program Title I/Title III (ESL)/ Special Education/PACT Instructional Aides for the Reeceville Elementary School. Posted: 4/6/10. Salary: \$10.50/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Dominic Hicklen

DeHaven Hines

- 31) Summer Program Pre-Kindergarten LEAP Teachers for the Reeceville Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Katherine Doherty  
Abigail Oppenheim  
Rebecca Walker

Eileen Leypoldt  
Lynne Reese  
Amanda Graves - Substitute

- 32) Puma, Donna, Summer Program Lead Teacher Pre-Kindergarten LEAP for the Reeceville Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

- 33) Schroder, Carolyn, Summer Program Certified Speech & Language Therapist Pre-Kindergarten LEAP Program for the Reeceville Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

- 34) Summer Program Instructional Aides for Pre-Kindergarten LEAP Program for the Reeceville Elementary School. Posted: 4/6/10. Salary: \$10.50/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Enely P. Algarme  
Patti Kenworthy  
Sylvia VanderSluijs

Joanne Dimpter  
Melissa Knecht

- 35) Jackson, Africa, Summer School Nurse for the Reeceville Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

- 36) Booker, Kathleen, ESY Special Education Teacher-Autistic Support for the Reeceville Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

- 37) ESY Special Education Classroom Instructional Aides-Autistic Support for the Reeceville Elementary School. Posted: 4/6/10. Salary: \$10.50/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Dominic Brown

Mary Ippoliti

Ruth Ann Zeigler

- 38) ESY Special Education Teachers-Life Skills Support for the Reeceville Elementary School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Patricia Fraumeni

Shirl Mees

- 39) ESY Special Education Classroom Instructional Aides-Life Skills Support for the Reeceville Elementary School. Posted: 4/6/10. Salary: \$10.50/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Elise Broody

JoAnne Sheckells

- 40) Summer School EAP Teachers for the North Brandywine Middle School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Kathleen Anderson  
Jaimie Blankley  
Amanda Fraterman

Lauren Bird  
Mike Foster  
William Mcclure

- 41) McBride, Diane, Summer School EAP Tutoring Aide for the North Brandywine Middle School. Posted: 4/6/10. Salary: \$10.50/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

- 42) Summer Program Title I Teachers for the Scott Middle School. Posted: 3/25/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

John Barnes  
Alexander DiGuseppe  
Margaret Gunlefinger  
Shemica Johnson  
J. Keith Lilienfeld  
John Ritter  
Justin Smith

Kathleen Barnes  
Jonah Gellner  
Domenica Hydutsky  
Shannon King  
Brian Riker  
Frances Rodkey  
Margaret Tabakelis

- 43) Summer Program Title I Aides for the Scott Middle School. Posted: 3/25/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Ann Crutchfield

Jill Hammond

Billie Jo Stepto

- 44) Summer Program Title I Teachers for the South Brandywine Middle School. Posted: 3/25/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Stephanie Davis  
Deborah Flad  
Kimberly Gredzinski  
Scott Harre  
Anthony Olseski

James Dougherty  
Marnie Gibson  
Phillip Haitz  
Erin Mitchell

- 45) Summer Program Title I Aides for the South Brandywine Middle School Posted: 3/25/10. Salary: \$10.50/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Karen Barnhart

B. Delores Hines

Cassandra Holmes

- 46) Johnson, Jackie, ESY Special Education Classroom Instructional Aide-Life Skills Support for the South Brandywine Middle School. Posted: 4/6/10. Salary: \$10.50/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

47) Waters, Mia, ESY Special Education Teacher-Life Skills Support for the South Brandywine Middle School. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

48) Summer Program Title III Teacher for the Coatesville Area High School CAMPUS. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Bryant Chavous  
Daniel Ganz  
Christina Lee  
Mark Sweet

Kevin Dougherty  
Shemica Johnson  
Thomas Puleo

49) Summer Program Title III Aides for the Coatesville Area High School CAMPUS. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Diane Burford  
Carla Harvey

Voncille Gray  
Carol Stewart

50) Summer Program 21<sup>st</sup> Century Teachers – 9<sup>th</sup> Grade Academy for the Coatesville Area Senior High School CAMPUS. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Lauren Dobbin  
Nicole Hanna  
Joseph Hills

Bill Froggatt  
Barbara Hill  
Kyle Walker

51) Summer Program 21<sup>st</sup> Century Aides – 9<sup>th</sup> Grade Academy for the Coatesville Area Senior High School CAMPUS. Posted: 4/6/10. Salary: \$10.50/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Stacey Andrews

Stacey Estes

52) DiNicola, Danielle, ESY Special Education Teacher-Autistic Support Teacher for the Coatesville Area Senior High School CAMPUS. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

53) Salcito, Theresa, ESY Special Education Classroom Instructional Aide-Autistic Support for the Coatesville Area Senior High School CAMPUS. Posted: 4/6/10. Salary: \$10.50/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

54) Teel, Quincy, ESY Special Education Classroom Instructional Aide-Life Skills Support for the Coatesville Area Senior High School CAMPUS. Posted: 4/6/10. Salary: \$10.50/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

55) White, Matthew, ESY Special Education Teacher-Life Skills Support Teacher for the Coatesville Area Senior High School CAMPUS. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

- 56) Summer Temporary Paint Crew for the Coatesville Area School District. Posted: 3/22/10. Salary: \$10.00/hr. Effective: 6/18/10 – 8/13/10. SP4: Staff.

Deborah Bernard	Linda Guie
Carol Hillworth	Judy Hawa
Joanne Hookway	Christina Leslie
Wendy Leslie	Laurie Washington

- 57) Summer Temporary Paint Crew for the Coatesville Area School District. Posted: 3/22/10. Salary: \$10.00/hr. Effective: 6/18/10 – 8/13/10. SP4: Approved.

Helen Adams	Emily Androwick
Melissa Brownback	Greg DeShong
Louis Deshullo	Robert Fisher, Jr.
William Hackmeister	Kyle Hamilton
Andrew Keech	Jaymes Lewis
Tyler Montgomery	Courtney Moore
Rick Ross	John Sardella
Thomas Stumm	Christopher Urban, Jr.
Barbara Whitehead	Joseph Whitehead
Shawn Brannon - SP4: Pending	Brian Young

**3. Creation of New Position(s)**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following new positions:

**4. Leave(s) of Absence**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. CATA

- 1) Chrisman, Jennifer, First Grade Teacher for the Rainbow Elementary School. Letter Dated: 4/19/10. Reason: FMLA. Effective: 5/3/10 – 6/11/10.
- 2) Ferguson, Lauren, English Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Reason: FMLA. Effective: 6/7/10 – 6/16/10.
- 3) Rebhorn, Erin, IST Teacher for the Rainbow Elementary School. Letter Dated: 5/4/10. Reason: FMLA. Effective: 8/25/10 – 11/16/10.

b. CATSS

- 1) Coppadge, Charlene, Library Secretary for the Reeceville Elementary School. Letter Dated: 4/21/10. Reason: Unpaid Personal Leave of Absence. Effective: 8/30/10 – 12/3/10.
- 2) Fisher, Sonia, 6.5 Hour One-On-One Special Education Aide for the North Brandywine Middle School. Letter Dated: 3/22/10. Reason: FMLA/Medical Leave of Absence. Effective: 2/22/10 – 5/11/10.

- 3) Hines, B. Delores, 6.5 Hour One-On-One Special Education Aide for the South Brandywine Middle School. Letter Dated: 4/20/10. Reason: Unpaid Personal Leave of Absence. Effective: 8/30/10 – 12/3/10.
- 4) Hunt, Delois, 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Reason: FMLA. Effective: 5/6/10 – 5/14/10.
- 5) Pollard, Kim, 4.75 Hour Special Education Classroom Aide for the King's Highway Elementary School. Reason: Medical Leave of Absence. Effective: 5/3/10 – 5/21/10.

c. FEDERATION

- 1) Brugger, Cheryl, 5.5 Hour General Utility Worker for the Coatesville Area Senior High School CAMPUS. Letter Dated: 2/16/10. Reason: Medical Leave of Absence. Effective: 1/29/10 – 5/7/10.
- 2) Douglas, Ernest, Custodian for the Scott Middle School. Letter Dated: 4/21/10. Reason: FMLA/Medical Leave of Absence. Effective: 3/23/10 – 5/26/10.
- 3) Gadsden, Dale, Inventory Supply Person for the Coatesville Area School District. Letter Dated: 4/30/10. Reason: FMLA. Effective: 4/16/10 – 5/7/10.
- 4) Jones, Rita, Custodian for the Coatesville Area Senior High School. Letter Dated: 4/22/10. Reason: Extended Medical Leave of Absence. Effective: 5/2/10 – 5/14/10.
- 5) Purnell, Maurice, Custodian for the East Fallowfield Elementary School. Letter Dated: 4/21/10. Reason: FMLA. Effective: 4/26/10 – 5/21/10.

**5. Voluntary Transfers:**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Voluntary Transfer of:

**6. Change of Status**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Change of Status as indicated:

a. FEDERATION

- 1) D'Angelo Jr., Anthony, move from Custodian "C" for the Scott Middle School @ \$18.43/hr. to Custodian "B" for the Scott Middle School @ \$18.83/hr. Effective: Retroactive to 3/3/10.
- 2) Montgomery, Robert, move from Substitute Custodian for the Coatesville Area School District to Custodian for the North Brandywine Middle School. Posted: 3/29/10 (Cooper). Salary: \$17.85/hr./\$18.05 after probationary period. Effective: 5/26/10.

- 3) Ortis, Juan, move from Custodian “D” for the Coatesville Area Senior High School CAMPUS – 9/10 Center @ \$18.05/hr. to Custodian “C” for the Coatesville Area Senior High School CAMPUS – 9/10 Center @ \$18.43/hr. Effective: Retroactive to 4/19/10.
- 4) Panik, Michael, move from Custodian “D” @ \$18.05/hr. for the North Brandywine Middle School to Custodian “C” @ \$18.43/hr. for the North Brandywine Middle School. Effective: Retroactive to 4/7/10.

7. **Correction(s)**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Correction as indicated:

a. CATSS

- 1) Mickens, Malcom, Technology Associate for the East Fallowfield Elementary School and Gordon Education Center. Posted: 3/29/10 (Klisiewicz). Salary: \$15.00/hr. Effective: 4/28/10. SP4: Approved. Correction – the salary should be \$14.00/hr.

3. **EDUCATION COMMITTEE** (*Diane Brownfield, Chair*)

A. **Educational Assistance Program (EAP) and Accountability Block Grant**

**Applications**

**RECOMMENDED MOTION:** That the Board of School Directors approves the District’s grant applications in the following amounts:

Educational Assistance Program (EAP):	\$594,354
Accountability Block Grant:	\$1,331,345

B. **Two-Year Status Report on Gordon Elementary School Students**

**RECOMMENDED MOTION:** That the Board of School Directors approves a request for elementary school principals to issue a two-year report tracking the academics, attendance and discipline progress of the students reassigned from Gordon Elementary to other elementary schools.

2-year Statue Report Gordon Elem. Students
Approved
Vote: 9-0-0

Motion: Rick Ritter                      Second: Laurie Knecht                      Vote: 9-0-0

4. **OPERATIONS COMMITTEE** (*Laurie Knecht, Chair*)

A. **Air Filter Bids**

**RECOMMENDED MOTION:** That the Board of School Directors approves the awarding of the Air Filters contract for 2010-2011 to DFC Industries, Inc. of New Castle, De. in the amount of \$14,495.69. Bids were received as follows:

DFC Industries, Inc.	\$14,495.69
Quality Air Specialists, Inc.	\$17,095.23
United Refrigeration	Bid Packet Incomplete – No Total Listed.



**B. Cleaning and Adjusting Boilers**

**RECOMMENDED MOTION:** That the Board of School Directors approves the awarding of the Cleaning and Adjusting of Boilers contract for 2010-2011 to Bonfitto, Inc. of Reading, Pa. in the amount of \$10,000.00. Bids were received as follows:

Bonfitto, Inc.	\$10,000.00
Oliver Mechanical	\$14,800.00
Sulpizio, Inc.	\$47,590.00

**C. Gordon Parking Lot Restoration Bid**

**RECOMMENDED MOTION:** That the Board of School Directors approves the awarding of the Gordon Parking Lot Restoration to the lowest responsible bidder, Delaware Valley Paving, Inc., in the amount of \$47,000.00, after receiving the following bids:

Lyons and Hohl	\$59,336.00
Charlestown Paving	\$49,700.00
Burkholder Paving	\$48,565.00
Longs Asphalt	\$48,000.00
Delaware Valley Paving	\$47,000.00

C. Gordon Parking Lot Restoration Bid and D. Gordon Sidewalk Restoration Bid  Approved  Vote: 9-0-0
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**D. Gordon Sidewalk Restoration Bid**

**RECOMMENDED MOTION:** That the Board of School Directors approves the awarding of the Gordon Sidewalk Restoration to the lowest responsible bidder, Veterans Construction, Inc., in the amount of \$38,869.14, after receiving the following bids:

Houck Construction	\$74,168.00
Carbaugh Construction	\$48,616.45
Veterans Construction, Inc.	\$38,869.14

Motion to approve Items C & D: Diane Brownfield      Second: Robert Knecht      Vote: 9-0-0

**E. Submission of Non-Reimbursable PDE-3074 Application at Gordon Education Center**

**RECOMMENDED MOTION:** That the Board of School Directors approves the submission of non-reimbursement PDE-3074 Application form to the Pennsylvania Department of Education for parking lot restoration at the Gordon Education Center.

**F. Submission of Non-Reimbursable PDE-3074 Application at Gordon Education Center**

**RECOMMENDED MOTION:** That the Board of School Directors approves the submission of non-reimbursement PDE-3074 Application form to the Pennsylvania Department of Education for sidewalk restoration at the Gordon Education Center.

**G. Change Order No. 1-004 at Coatesville Area Senior High School**

**RECOMMENDED MOTION:** That the Board of School Directors approves Change Order No. 1-004 with Lobar, Inc. (General Contractor) at Coatesville Area Senior High School for an addition of \$72,142.00 (difference between additions and deductions). The most significant being the sinkhole remediation. A portion of this will be reimbursed by insurance.

5. **COMMUNITY & STUDENT RELATIONS COMMITTEE** (*Robert Knecht, Chair*)

A. **Review of Revised Policy #210 – Use of Medications – 1st Reading**

**RECOMMENDED MOTION:** That the Board of School Directors approves the 1st reading of Revised Policy #210, Use of Medications.

Policy 210 – 1<sup>st</sup> Reading  
Use of Medications  
Approved  
Vote: 7-2-0  
Opposed: Brownfield & R. Knecht

Motion: Diane Brownfield                      Second: Rick Ritter                      Vote: 7-2-0

B. **Revisions to the Codes of Student Conduct for the 2010-2011 School Year**

**RECOMMENDED MOTION:** That the Board of School Directors approves the revisions to the Codes of Student Conduct for the 2010-2011 school year. (*Enclosure*)

Revisions to  
Codes of Student Conduct  
Approved  
Vote: 8-1-0  
Opposed: R. Knecht

Motion: Diane Brownfield                      Second: Rick Ritter                      Vote: 8-1-0

C. **Student Discipline Hearings**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following student disciplinary action(s) as recommended. (*Enclosure*)

Student Discipline Hearings  
Approved  
Vote: 8-1-0  
Opposed: R. Knecht

<b><u>Student #</u></b>	<b><u>Actions</u></b>
10DH39	20 day expulsion and Student Discipline Committee Behavioral Contract.
10DH40	15 day expulsion and Student Discipline Committee Behavioral Contract.
10DH41	17 day expulsion.
10DH42	In-home tutoring for the balance of the 2009-2010 school year.
10DH43	12 day expulsion.
10DH44	In-home instruction for the balance of the 2009-2010 school year.
10DH45	15 day expulsion and Student Discipline Committee Behavioral Contract.
10DH46	180 day expulsion.
10DH47	In-home instruction for 30 school days.
10DH48	In-home instruction for the balance of the 2009-2010 school year.
10DH49	In-home instruction pending acceptance at an alternative educational setting.

Motion: Diane Brownfield                      Second: Dr. Tonya T. Taylor                      Vote: 8-1-0

**PUBLIC COMMENT**

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

- 1) Dawn Fetterman, Staff Member @ Graystone Academy School commented on the adversity over the past few years. She wants people to know that Graystone celebrates Christmas, carnivals, spelling bees, field trips to the Aquarium and orchards, and dress down days to raise funds to support the needy.
- 2) Nancy Cooper, Staff Member @ Graystone Academy School is excited about the wonderful students, a great group of parents, and a board that puts students first.

- 3) Aubrey Stokes has a daughter who is a junior in the Coatesville School District, and formerly a student at Graystone, who was challenged to be the best she could be.
- 4) Wendy Peterson is the parent of 2 Graystone students. She was so impressed with Graystone's academics that became a teacher at Graystone 2 years ago. She is sad to hear all the negative comments surrounding Graystone. She feels the public has only heard about the administrative turnover at Graystone and not of their positive accomplishments.
- 5) Becky Baldwin is a 2<sup>nd</sup> grade teacher at Graystone. She loves what she does and she loves her students. She appreciates the Board's open-mindedness.
- 6) Anthony Taylor commented on the budget and wants to better understand the details and the impact of some of questions posed to the board. He asked the Board what they can do to make this process and the increases better to understand.
- 7) Rev. Jim Caldwell suggested the District send out letters to all taxpayers notifying them of a tax increase and the actual dollar amount they will be subjected to as a result of the tax increase. Some people face losing their homes due to tax increases, so he asked the Board/Administration to be sensitive to this population, and realize the effect on these families, by letting them know in advance what their tax obligation will be before their tax bills arrive in the fall indicating such an increase.

### **ADDITIONAL BOARD MEMBERS' REPORTS**

### **INFORMATION ITEMS**

### **ADJOURNMENT**

This meeting was adjourned at 9:53 p.m. on a motion by Diane Brownfield and seconded by Dr. Tonya T. Taylor.

Respectfully submitted,  
*Karen Jackson, Recording Secretary*

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Kenneth D. Lupold, School Board Secretary

*If any Board Member or member of the public wishes to review the minutes verbatim, please contact the School Board Secretary and make arrangements to come to the District Office and listen to the meeting tapes.*